

# CORNERSTONE CHRISTIAN ACADEMY <u>Application for Employment</u>

For Office Use Only			
Interview Date:			
Time:			
Ву:			

WHAT TYPE OF POSITION ARE YOU APPLYING FOR? (Please check all that apply.)						
Teaching:  □ Preschool (age 2-4)  □ Elementary (K-4 <sup>th</sup> Gr.)  □ Middle School (5 <sup>th</sup> – 8 <sup>th</sup> Gr)*  *MS includes Electives  PERSONAL INFORMATIO	Aide:  □ Preschool  □ Elementary School	Staff:  Administration  Clerical/Accounting  Extended Care Prog		Other:  Substitute Teacher Coach Other		
TERSONAL INFORMATIO	(1 lease print legioty)					
Date of Application	Pate of Application E-mail Address					
Last Name	First Name		Middle Name			
Present Street Address	City	7	State	Zip		
Home Telephone #	Mobile To	elephone #	Social Security Number			
Date of Birth:	Marital Status	:: □ Single □ Married	Military	Status: □ Active □ Veteran		
Proof of legal authorization to work in the U.S. must be provided prior to an offer of employment.  Are you a previous Cornerstone Christian Academy employee?   Yes   No (If yes, please provide last year worked and position held.)  SPIRITUAL LIFE						
Are you a member of a Christian	church? □ Yes □ No If yes	s, how long?	Are yo	ou an active member? □ Yes □ No		
Name of Congregation		Mi	nister's Nan	ne		
Church Address						
Do you regularly attend church? ☐ Yes ☐ No If yes, check all that apply: ☐ A.M. Worship ☐ P.M. Worship ☐ Bible Study ☐ Wednesday Evening Worship ☐ Meetings/Special Events						
If not, explain why not:						
Do you believe the Bible to be the inspired, inerrant word of God? □ Yes □ No						
Do you use alcohol, tobacco or mind-altering drugs?						
Do you practice any personal habits or activities, either public or private, that would prevent you from modeling the Christian lifestyle as depicted in New Testament principles?   Yes  No If yes, explain:						

#### EDUCATIONAL INFORMATION (or indicate if provided in attached résumé.)

Institution	Major Subject	Minor Subject	Degree or Cu	rrent Status of Study
EMPLOYMENT INFORM	IATION (or indicate if	provided in attached ré	sumé.)	
Employer Name and Address	Supervisor's Name & Phone or Email	Subject(s) Taught Position Held	Dates Employed	Reason for Leaving
ACCOMDITION TO A	ND HONODS (on much	wide aming of coutification	)	
ACCOMPLISHMENTS AND HONORS (or provid copies of certificates)  Scholastic Honors:				
Recent Research:				
Memberships, Publications, Professional Distinctions or Offices held:				
Graduate Study/Interests (Current/When to Begin):				
Extra-curricular activities in which you have participated or are interested:				
Non-professional Interests, Hobbies and Activities:				
Computer software you are proficient with:				

CHRISTIAN COMMITMI	ENT	
	nristian faculty/staff member to CCA?	
Recognizing that faculty and sta your willingness to lead and ass	aff are expected to be concerned with the total life of ist students by example, prayer and counsel in comir	our students, would you comment on ng to a meaningful relationship with Jesus
PROFESSIONAL DEVEL	OPMENT	
What areas are you best qualifie	ed to teach: 1 2	
	you hold and in what state were they issued?	
	ations or licenses do you currently hold or have held ted to, CPA, financial consulting, nursing, insurance or re	
REFERENCES		
	your professional ability, personality, and characte none number.	r. Please provide complete name, e-mail
Educator or Supervisor	E-mail or Mailing Address	Phone
Personal Reference	E-mail or Mailing Address	Phone
Minister	E-mail or Mailing Address	Phone

#### OTHER DATA

Each of the following questions must be answered with a "y an explanation. Include final disposition of investigation.	ves" or "no." If any answer is "yes," please attach				
Have you ever failed to have a contract renewed? □ Yes □ N	No				
Have you ever had a teaching credential denied, revoked or suspended in any state? □ Yes □ No					
Have you been convicted of or pled <i>nolo contendere</i> to a felo offense) including DUI? □ Yes □ No	ony or misdemeanor (other than a minor traffic				
Have you been convicted of a felony or misdemeanor, includ offenses for which charges are currently pending? □ Yes □ N					
APPLICANT'S AGREEMENT (Please read carefully.)					
I hereby certify that the facts set forth in the above employme knowledge. I understand that, if employed, falsified stateme cause for dismissal. You are hereby authorized to verify all in, such parties from all liability for any damages which may res	ents on this application shall be considered sufficient formation referenced in this application, and I release				
I further understand and agree that any offer of employment is background check information. I also understand that if I am valid written contract for a specific term of employment.					
Applicant's Signature	Date				
RETURN APPLICA	ATION TO:				
Cornerstone Christian Academy ATTN: HR Department 2140 First Colony Blvd., Sugar Land, TX 77479	OR SCAN AND E-MAIL TO: <u>kjones@cornerstonecca.org</u> Subject: Application for Employment				
ADDITIONAL COMMENTS					
How did you hear about Cornerstone Christian Academy	?				

## The Mission of Cornerstone Christian Academy is to equip students with skills for life and faith for eternity.

Cornerstone Christian Academy endeavors to provide high quality education from the Christian perspective. CCA's employees are expected to establish a climate for Christian nurturing while serving as role models for the youth they serve. The following qualities are strongly desirable in candidates for positions at CCA. Of paramount importance are the employee's personal Christian commitment, professional readiness, and desire for involvement in school activities.

#### Role of All Faculty and Staff

CCA is a Christian school, and as such faculty/staff represents Cornerstone Christian Academy inside and outside of school. Regardless of personal faith background and beliefs, all faculty and staff are spiritual leaders called to bear witness to God's love and mercy. All interactions within the community should reflect this call.

#### Demonstration of strong spiritual commitment.

Those who teach at CCA must be ready to commit to regular attendance to church services and activities of a Christian congregation. They are required to place membership at a specific congregation.

#### Acceptance of the challenge of ministry.

In concert with the spiritual commitment, it is important that CCA employees see their work as a way of life. CCA faculty members should be capable of modeling Christian adulthood, whether married with children or as a single individual. If married, the support of family members in the desire to teach in a Christian school is also important. The Christian school setting is a unique opportunity to make a difference in the lives of people.

#### Strong academic qualifications.

CCA seeks candidates who have taken their professional training seriously, being reflected in their academic transcript. Additionally, preference is given to prospects with a variety of successful experiences in school related activities that complement their academic standing.

### Strong command of Standard English, written and spoken – ability to articulate ideas and thoughts well.

The teaching staff represents CCA to many people. It is critical that their own grammar, syntax, and pronunciation set a high standard of correctness. It is also critical that they be able to articulate clearly to students in the teaching process.

#### Interest in both advanced and struggling students.

The CCA student body generally performs well academically and needs extra challenges. There are, however, always students who have weaknesses that negatively impact their ability to grasp specific subject matter. Sometimes, it may be extrinsic factors, or it may be an inherent lack of ability. In any case, CCA seeks caring professionals who are willing to invest time and energy to determine teaching methods that will serve those students. Whether the need is supplemental projects for the advanced or remediation activities for the struggling student, CCA faculty members are expected to meet the challenges.

#### Ability to manage student behavior.

The teachers and staff members of CCA should build the kind of rapport with young people that earns their cooperation and respect. Students generally cooperate with and respect teachers who are competent and use mature judgment. Teachers are mentors to students. The mentoring teacher is not afraid to exercise authority and can do so without alienating the student.

#### Willingness to participate in activities and special projects.

The Board of Trustees and the Administration of CCA are committed to developing excellence throughout the school. To use the name "Christian" to describe a school environment is making an important statement to the secular world. The Christian work ethic will ultimately produce a school noted for its commitment to the improvement of the individual student through experiences in spiritual, academic and student activities. Employees will be asked to participate in and contribute to many activities and projects such as sponsorship of student clubs and organization, academic meets, school related programs, athletics, and special events, etc.